

**The Western Australian Ice Skating Association Inc Policy Document**

**ALCOHOL POLICY**

**Authority:** WAISA Inc Council  
ISA Inc Constitution and Regulations

**Application:** All members of WAISA Inc and/or its affiliates

**Effective From**  
1 January 2021

**Review Date**  
1 December 2021

**Policy No.**  
021/2020

**POLICY OBJECTIVE**

WAISA is committed to ensuring the responsible service and consumption of alcohol. This alcohol policy outlines WAISA's expectations of behaviour for all members, coaches, officials, parents and skaters at any WAISA event. In becoming a member, coach, official or parent of this association, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behaviour that results from excessive consumption of alcohol will result in WAISA taking disciplinary action.

**POLICY**

**1. Serving Alcohol**

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends WAISA events. If alcohol is served at a WAISA event, it will be served in accordance with the WAISA's values and requirements of the event premise's liquor license, which includes but is not limited to:

- Alcohol will only be consumed in licensed areas (change rooms are not a licensed area).
- Alcohol will only be served in standard drink measures.
- An Approved Manager will be on duty when the bar is open.
- Bar staff will be Responsible Service of Alcohol (RSA) trained.
- Bar staff will not consume alcohol whilst on shift.
- Free drinking water will be provided when the bar is open.
- Persons aged under 18 will not be allowed behind the bar under any circumstances.
- The liquor license will be displayed at the bar.

**2. Intoxicated Persons**

- Alcohol will not be served to any person who is intoxicated.
  - Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol.
- Bar staff will follow procedures provided in their RSA training for dealing with and refusing alcohol to intoxicated patrons, this includes refusing to serve alcohol to any patron they believe is becoming intoxicated.
- Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron.
- Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff.
- Intoxicated patrons will be asked to leave the venue / event.

### **3. Underage Drinking**

- No alcohol will be sold or supplied to a person aged under 18.
- Only one of the following approved forms of photographic ID will be accepted.
  - Current Australian driver's license with a photograph.
  - Current passport.
  - Proof of Age Card or Photo Card issued by any Australian state or territory.
  - Australian Learner Driver Permit card with a photograph.
- Staff will request proof of age of any person they believe to be aged under 18.

### **4. Promoting the Responsible Consumption of Alcohol**

- Alcohol advertising should only appear in the bar area.
- Alcohol shall not be used as prizes/awards for any person under the age of 18.
- Food, including healthy options, will always be available when the bar is open.
- Low or non-alcohol drinks should be priced considerably cheaper.
- No advertising, promotion or serving of alcohol at junior events.
- No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable.
- No smoking in licensed areas.
- WAISA will provide and promote alcohol-free social events for young people and families.
- WAISA will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol.

### **5. Responsibilities of WAISA Members, Coaches, Officials, Parents and Skaters**

- Consume alcohol responsibly and legally at all WAISA functions events and away trips.
- Do not arrive at a WAISA or ISA event under the influence of alcohol.
- Do not bring alcohol to a WAISA event.
- Do not consume alcohol if you are aged under 18, prior to or at any WAISA event.
- Do not supply alcohol to intoxicated team or club members or anyone aged under 18.
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol.
- Do not spike another person's drink.
- Do not wear WAISA adorned clothing to a licensed venue, with the exception of WAISA events.

It is the responsibility of each individual to access this information and to comply by the responsibilities outlined in this alcohol policy and any breaches can result in the club taking disciplinary action towards me in accordance with WAISA's grievance policy (see *WAISA Inc Constitution*).